Intimate Partner Violence and Female Nurses’ Employment: Disclosure and Consequences

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Abstract

The study examined the relationship between women’s disclosure of intimate partner violence and their experience of employment interference, work-related consequences, and work participation in 140 nurses. Participants reported experiencing at least one employment interference tactic and 40% of them disclosed their experience. Employment interference, work-related consequences, and work participation did not differ between nurses who disclosed violence/employment interference and those who did not. Further, our participants may have chosen to disclose employment interference in order to express their discomfort rather than to seek assistance or advice. Distribution of power governed by gender is an obstacle facing women in Jordan, limiting the extent to which they can be protected from experiencing IPV in the workplace.

Keywords

Consequences of violence Disclosure of violence Employment interference Working women
Concepts found in this article

Sexual Partner Violence  Workplace Violence
Woman's Employment  High Disclosure Rate
Woman's Status  Family Violence  Violence Victimization
Woman's Fear  Male Intimate Partner  Domestic Violence
Abusive Partner  Safety Behavior

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Keywords

- Consequences of violence
- Disclosure of violence
- Employment interference
- Working women

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