



Curriculum Vitae

***Dr. Munther Barakat Al-Nimer, PhD, Msc., Bsc.
Associate Professor in Accounting***

Personal Information

- Nationality: Jordanian
- Place and Date of birth: Jordan- Amman,16/06/1980.
- Email:almunthermbk@yahoo.com , mutheralnimer@hu.edu.jo
- Mobile No.00962795561080
- Research Gate: https://www.researchgate.net/profile/Dr-Munther_Al-Nimer
- Google Scholar:<https://scholar.google.com/citations?user=pETn1cYAAAAJ&hl=en>
- Address: Amman - Jordan

Academic Qualification

- **Doctorate degree** in Management Accounting – University of Wales, United Kingdom, 2009. Thesis Title: The level of Sophistication of Management Accounting Practices in the Jordanian Financial sector.
- **MPhil degree** in research, University of Wales, - United Kingdom, 2008.
- **Master Degree** in Accounting, The Arab Academy for Banking and Financial Sciences – Jordan,2005.
- **B.Sc.** In accounting, University Of Baghdad- Iraq, 2002.

Research Area and Interest

- Management accounting Evaluation; Sophistication level; and Practices.
- Financial Reporting and Disclosure Issues for Capital Markets
- Financial performance and corporate governance.
- Integrated Reporting and Enterprise Risk Management.

Academic Employment and Experience

| <u>From M/Y</u> | <u>To M/Y</u> | <u>Position /Title</u> | <u>Institution Name</u> | <u>Country</u> | <u>Nature of work</u> | <u>Type of work</u> |
|-----------------|---------------|------------------------|---|----------------|-----------------------|---------------------|
| Oct.2017 | Present | Associate Professor | Hashemite University | Jordan | Teaching and Research | Full Time |
| Aug. 2016 | Sep. 2017 | Associate Professor | Al Ahliyya Amman University | Jordan | Teaching and Research | Full Time |
| Jan.2017 | Present | Associate Professor | Jordan University | Jordan | Teaching | Part time |
| Aug.2015 | Jul. 2016 | Associate Professor | Effat University | Saudi Arabia | Teaching and Research | Full time |
| Mar. 2014 | Jun. 2015 | Associate Professor | Applied Science University | Jordan | Teaching and Research | Full time |
| Oct.2009 | Feb. 2014 | Assistant Professor | Applied Science University | Jordan | Teaching and Research | Full time |
| Mar. 2014 | Jun.2014 | Associate Professor | Jordan University | Jordan | Teaching | Part time |
| Sep.2011 | Feb. 2013 | Assistant Professor | World Islamic Sciences & Education University | Jordan | Teaching | Part time |
| Sep. 2010 | Oct. 2011 | Assistant Professor | Al-Balqa Applied University | Jordan | Teaching | Part time |
| Oct.2009 | Feb.2011 | Assistant Professor | Hashemite University | Jordan | Teaching | Part time |

Courses Taught in English

| Undergraduate | | Postgraduate |
|---|---|--|
| Accounting Principles 101 | Corporate Finance | Advanced Managerial Accounting |
| Accounting Principles 102 | International Finance | Advanced Financial Accounting |
| Managerial Accounting | Advanced Accounting | Principles of Conventional and Islamic Finance |
| Governmental Accounting | International Accounting Standards | Islamic Accounting and Reporting |
| Intermediate Accounting 101 | Tax Accounting | Contemporary Issues in Accounting |
| Intermediate Accounting 102 | Costing Accounting | Special Topics in Accounting |
| Financial Reporting and Analysis | Banking Accounting | |
| Contemporary Issues in Accounting | Accounting Theory | |
| Accounting in the Special Financial Organizations | Accounting in the Special Financial Organizations | |

Peer-Reviewed Journal Publications

- 1- Al-Nimer(2019) “Examining the Mediating Role of Agile Supply Chain Approach between ERP System implementation and Organizational Performance”, ***International Journal of Supply Chain Management***, Vol. 8, No. 4, August 2019. (Scopus)
- 2- Al-Nimer, M Hassan A. (2019) “A Audit Pricing Determinants in the Jordanian Banking Sector: (Transaction Cost Perspective) ”, ***Journal of Management Information and Decision Sciences***. Volume 22, Issue 1, 2019, 2019.(Scopus)
- 3- Al-Nimer, M, (2018) “Effect of Corporate Governance Rules on Voluntary Disclosure in Jordanian Corporations Listed with the Amman Stock Exchange (ASE): An Empirical Study”, ***Journal of Advanced Research in Law and Economics*** Volume IX, Issue 2(32).(Scopus)
- 4- Mohammed, F. and Al-Nimer, M (2018) The Association between Enterprise Risk Management and Corporate Governance Quality: The Mediating Role of Internal Audit Performance, ***Journal of Advanced Research in Law and Economics*** Volume IX, Issue4(32).(Scopus)
- 5- Al-Nimer, M., Omush, A., Almasarwah, A.(2017) “ERP Implementation in Banks: Success Factors & Impact on Financial Performance” ***Banks and Bank System***, Vol. 12 , 4, 2017. DOI:[http://dx.doi.org/10.21511/bbs.12\(4\).2017.02](http://dx.doi.org/10.21511/bbs.12(4).2017.02).(Scopus)
- 6- Alkurdi,A. Al-Nimer, M., Dabaghia, M. (2017) “Accounting Conservatism and Ownership Structure Effect: Evidence from Industrial and Financial Jordanian Listed Companies” ***Journal of Environmental Accounting and Management*** , 2017, 5(2). 153-169. DOI: 10.5890/JEAM.2017.06.007. ISSN:2325-6192.(*Web of Science& Scopus*)
- 7- Sleihat, N, Al-Nimer, M., (2017), “Empirical Study of the Relationship Between Cash Flow Management and Financial Performance of the Jordanian Insurance Companies”, ***International Business Management***, Vol. 11 No. 3: 776-782. DOI: 10.3923/ibm.2017.776.782. ISSN:1993-5250.
- 8- Matarneh A., Moneim U., Al-Nimer, M. (2015) “The Intellectual Convergence between the Forensic Audit and the External Auditor toward the Professionalism in Jordan”, ***International Journal of Business and Management***; Vol. 10, No. 11: 138-148. DOI: 10.5539/ijbm.v10n11p138. ISSN 1833-3850
- 9- Omari R., Warrad , L., Al-Nimer, M. (2015) “Sector-Wise Effect of Solvency on Profitability: Evidence from Jordanian Context”, ***Journal of Economics and Sustainable Development***, Vol.6, No.5: 46-52. ISSN 2222-1700.
- 10- Al-Nimer, M., Qasemd, M. AlAdham, M. and Yousef, M. (2015), “The Impact of Marketing Strategy on the Profitability in Medical Jordanian Corporations”, ***International Business Research***; Vol. 8, No. 11: 61-67. DOI:10.5539/ibr.v8n11p61. ISSN1913-9004.
- 11- Al-Nimer, M., (2015), “Factors Affecting Mandatory Audit Rotation Evidence from Jordan”, ***International Journal of Economics and Finance***, Vol.7, No.6: 51-59. DOI:10.5539/ijef.v7n6p51, ISSN1916-971X.
- 12- Al-Nimer, M., Sleihat, N, (2015) “The Effect of Profitability Ratios on Market Capitalization in Jordanian Insurance Companies Listed in Amman Stock Exchange”, ***Journal of Economics and Sustainable Development***, Vol.6, No.6: 140-147. ISSN 2222-1700.

- 13- Al-Nimer, M., (2015) "Perceptions of Environmental Accounting in the Jordanian Pharmaceutical Industries (Applications and Disclosure)", *International Journal of Business and Management*; Vol. 10, No. 2: 73-80. DOI: 10.5539/ijbm.v10n2p73. ISSN 1833-3850.
- 14- Warrad , L., Almahamid ,S. , Slihat , N. , and Al-Nimer, M. (2013), "The Relationship between Ownership Concentration and Company Performance, A Case of Jordanian Non-Financial Listed Companies", *Interdisciplinary Journal of Contemporary Research in Business*, United Kingdom, Vol .4, No.9 : 17-38. ISSN2073-7122.
- 15- Al-Nimer , M., Warrad , L., and Alomri, R.(2013), "The Impact of Liquidity on Jordanian Banks Profitability through Return on Assets", *Interdisciplinary Journal of Contemporary Research in Business*, UK, Vol.5, No.7: 70-76. ISSN2073-7122.
- 16- Al-Nimer, M, Sleihat, N, and Al-Ahmad, M (2013), "The Extent of Implementation of Cash Flow Sufficiency Ratios within The Characteristics of Jordanian Industrial Corporations: An Empirical Study", *Alfeker Accounting Journal, Egypt*, Vol.17 No. 3: 105-124.
- 17- Warrad , L., Sleihat , N., Alomari , R., Al-Nimer , M. (2013), "The Impact of Profitability on Obtaining Debt through the Financial Leverage: Comparative Study among Industrial Sectors in Jordan", *Interdisciplinary Journal of Contemporary Research in Business*, United Kingdom, Vol. 5, No. 3: 25-34. ISSN2073-7122.
- 18- Sleihat , N., Al-Nimer ,M. , and Alabbadi , S. (2013), "Incremental Information Content of Financial and Non- Financial performance Measures" ,*Administrative Sciences Journal (Dirasat)*, Jordan, Volume 40, No. 1: 144-161. ISSN:1026-373x.
- 19- Al-Nimer, M. ,Sleihat, N., Al-Abbadi ,H., and Almahamid, S. (2012) , "The Diffusion of Performance Evaluation Measures: An Empirical Study in Jordanian Banks", *International Journal of Business and Management*, Vol.7, No. 14: 76 – 87. <http://dx.doi.org/10.5539/ijbm.v7n14p76> . ISSN1833-3850.
- 20- Sleihat , N., Al-Nimer ,M. (2012)"Measuring the Efficiency and Effectiveness of Accounting Systems in the Kuwaiti Oil Companies, (Comparative Study) ", Iraq, *AL-Dananeer Journal*, Iraqi University, Vol 4, No. 1 : 226-249. ISSN:2224414X.
- 21- Sleihat , N., Al-Nimer ,M. , and Alabbadi , S. (2012), "The Effect of Advanced Technology on the Implementation of Costing System Practices: Case of Jordan". *Administrative Sciences Journal (Dirasat)* , Jordan, Vol. 39, No. 1:107-118.
- 22- Khresat. O, Al-Nime, M (2012) "Effect of Affiliating Privatization Policy on the Financial Performance for the Industrial General Yemeni Unit", *Journal of The Iraqi University*, Vol 28. No. 2 :473-504. ISSN:0067-2904.
- 23- Sleihat N., Al-Nimer M., Almahamid S. (2012) "An Exploratory Study of the Level of Sophistication of Management Accounting Practices in Jordan",*International Business Research*, Vol. 5, No.9, 217-234. DOI: <http://dx.doi.org/10.5539/ibr.v5n9p217>. ISSN: 1913-9004.
- 24- Sleihat, N., Qutaish, A., Al-Nimer, M. (2010) "Tax planning in the Insurance Companies in Jordan", *The Egyptian Journal for Commercial Studies*, Vol. 34. No. 3: 93-115.

International Conferences Papers

- 1- The Mediating Effect of Accounting Student Engagement on The Relationship between Accounting Student's Demographic and Professional Competence, **13th European Academic Research Conference on Global Business, Economics, Finance & Social Sciences**, June 7-9, 2019, Vienna- Austria. (**Attended**).
- 2- The Factors Affecting the Success of Implementing Enterprise Resource Planning (ERP) and the Impact on Financial Performance, **International Conference on Social Science, Arts, Business and Education**, 15th -17th March 2017, Paris – France (**Attended**)
- 3- Perceptions of Environmental Accounting in the Jordanian Pharmaceutical Industries (Applications and Disclosure), **28th International Business Research Conference**, 8- 9 September, 2014, Barcelona, Spain (**Attended**).
- 4- The Effect of Market Capitalization on Stock Price: A Case Study from Jordanian Banks, **European Business Research Conference**, 5-6 September 2013, Rome, Italy, (**Attended**).
- 5- Incremental Information Content of Financial and Non-Financial Performance Measures, **2011 Northeast Region Meeting, American Accounting Association (AAA)**, October 27–29, 2011, White Plains, New York, USA. (**Attended**).
- 6- An Exploratory Study on Factors Influencing the Adoption of Management Accounting Practices in Developing Countries: Evidence from Jordan. **2011 Management Accounting Section Research and Case Conference, American Accounting Association (AAA)**, January 5 - 8, 2011, Atlanta, Georgia, USA. (**Accepted**).
- 7- The Level of Sophistication of Management Accounting Practices in the Jordanian Financial Sector - Contingency Approach, **2010 Management Accounting Section Research and Case Conference, American Accounting Association (AAA)**, January 6-9, 2010, Seattle, Washington, USA. (**Accepted**).
- 8- The Contingency Variables Which Influence the Management Accounting Practices in the Developing Countries. Northeast region **American Accounting Association (AAA) conference**, November 5-7, 2009, Cambridge, USA. (**Accepted**).
- 9- Management accounting research group conference, the Aston business school, Birmingham, 13 and 14 November 2008. (**Attended**).
- 10- Management accounting research group conference, the London school of economics and political science, London, 17th of April 2008. (**Attended**).

Training Courses Attended

- Modern Teaching Methods Course Hashemite University, 2018.
- preparing faculty members to engage on University (Skills, techniques, and roles), Hashemite University, 2018.
- Statistical Package for Social Sciences (SPSS) course, University of Wales, Newport, 2009
- Nvivo 8 Training course, University of Wales, Newport, 2009.
- Courses on university of Wales, Newport including, “research method and methodology and how to write literature review”.
- Course under the title “How to be an effective researcher”, Cardiff, 16-17th of April 2007.

Ad-hoc Referee.

- Member of Editorial Board of **Applied Finance and Accounting**, 2019- present.
- Member of Editorial Board of **Accounting Education (Thomson Reuters)**, 2017-present.
- Member of Editorial Board of **International Business Research Journal**, 2012-present.
- Member of Editorial Board of **International Journal of Business and Management Journal**, 2012-present.

Professional Affiliation

- Member of the American Accounting Association.
- Member of Management Accounting Research Group.
- ICAEA (International Computer Auditing Education Association) .
- Member of University research committee, Alahlyya Amman University 2016- present.
- Member of University research committee, Applied Science University, 2012-2015.
- Member of university research and enterprise committee/research student representative/ Newport Business School, 2007/2008.

Seminars & Training Courses Taught

- Financial Reporting and Analysis.
- Accounting for non-accountants.
- Practical Accounting.
- IFRC Standards.
- Budgeting and Planning.
- Costing Practices.

Professional Experience

1- General Manager for Reliance Accounting & Tax Consultants and training(RATC) from 1/11/2010 until the present involved in (Training Developer/Facilitator; Documentary Development; Publishing, Curriculum Development; Team Management, Strategic Planning, Budgeting, Staff Supervision, Event Planning/Implementation, Board meetings, Conference Presenter, Instructor).

2- Assistant Chief of Financial Officer from 1/11/2005 – 1/11/2006 in Jordan Applied University. Duties involved in Performs or supervises/reviews projections of staffing and non-personnel costs on an on-going basis for multiple programs and grants as well as for unit-wide allotments. Also trains subordinate staff and clerical staff in other departments in these techniques. Finally, Reviews general ledger to detect non-budgeted expenditures and investigates to determine whether the Accounting Manager needs to correct a mischarge or the budget needs to be modified.

3- Accountant (Monitor and analysis budget) from 3/6/2003 -11/9/2005 in the financial department of the Civil Defense.

Duties involved in Prepare budgets, 3-year strategic plan, quarterly forecasts, and monthly reporting, working closely with program partners to understand and challenge inputs to improve accuracy and an approval signature on a document means the budget manager has reviewed and is accountable for the expense. in additional to Prepare and analyze monthly variance, projection and vacancy reports, identify and quantify financial impact of various initiatives, review current business processes and recommend modifications to streamline and increase consistency and accuracy in development and reporting of

results of initiatives. Finally, to Provide constructive feedback and counsel on appropriate career paths and professional development.

4. Accountant (Bookkeeping and Cost controller) from 1/9/2002 – 1/3/2003 in the Arab Company for Food Supplying.

Also have a very good experience in:

- Research Consultation for several organizational researches in different fields
- Outstanding ability to analyze, gather, write, evaluate, and produce detailed reports on critical projects.
- Strong skills in conducting initial research, providing data analysis, evaluating, and then developing viable solutions for integration into the market.
- Expertise working with leading investigators in the field of psychosis.

- Interact effectively with scientists, administrators, and pharmaceutical liaison officers. Ability to adapt to people and institutions at all levels.
- Develop and conduct formative and operations public health research studies focusing on family planning, reproductive health, gender, youth, and vulnerable groups.
- Participate in data collection, analysis, and reporting for project research activities.
- Design sampling frames, research protocols, questionnaires, and other data collection tools and mechanisms.

Research competencies:

- Having strong IT skills, along with proven administrative and organizational abilities.
- Can build effective working relationships with both work colleagues and clients.
- Having an understanding of branding and its importance to clients and the market place.
- Performing telephone and face to face research to agreed standards and specific briefs.
- Experience of applying for research funding grants.
- Keeping senior managers and researchers updated with progress of highlighting problems to them.
- Knowledge of qualitative and quantitative database management systems.
- Extensive knowledge of MS Excel and various other statistical software.

Dissertation Supervision

- The Extent of Implementation of Cash Flow Sufficient Ratios Within the Characteristics of Jordanian Industrial Corporations: An Empirical Study, Master Dissertation, Applied Science University, 2012.
- The ability of Accounting Variables in Exploring the Volatility of Stocks Price in Amman Stock Exchange, Applied Science University, 2012.
- The Effect of Corporate Governance Rules on Voluntary Disclosure in Jordanian Corporations listed in the Amman Stock Exchange (ASE): An Empirical Study, 2014.
- The Impact of Implementing Enterprise Resource Planning System on the Financial Performance of Jordanian Commercial Banks: An Applied Study, 2015.
- The Impact of Balance Scorecard Application on Budgetary Planning: An Empirical Study on the Jordanian Commercial Banks, 2015.

Dissertation Examiner

- The Impact of Accounting Information Systems on Tax Estimate Efficiency
- The Effect of Applying Continuous Improvement on Achieving Competitive Advantage on Cost Reduction: A Field Study on the Jordanian industrial corporations
- The extent of Implementation of Cash Flow Sufficiency Ratios within the Characteristics of Jordanian Industrial Corporations: An Empirical Study.
- Examining the Ability of Cash Flows and Accounting Profits in Predicting of Future Operating Cash Flows and Future Free Cash Flows: A Field Study in Jordanians Banks.
- Others.

Key Competencies & Skills

- Possessing excellent communication skills, face to face, written and verbal.
- Having a positive personality as well as being confident and outgoing.
- Willing to work early evenings and weekend.
- Comfortable with working in a target-driven environment and fast paced environment.
- Well-spoken with excellent communication skills and able to build a rapport with people quickly
- IT database skills, Research skills, Data analysis, writing skill, B2B research; Group working

References

- Prof. Walid seam – Hashemite University – Jordan –siam@hu.edu.jo.
- Prof. Mansour Saaydah , Jordan University, msaaydah@ju.edu.jo.
- prof. .MeshillSwuwaidan , Yarmouk University ,smsuwaidan@yu.edu.jo.