

Tell: 404-698-5679

Email: [adel\\_almasarwah@yahoo.ca](mailto:adel_almasarwah@yahoo.ca)

## Dr. Adel Almasarwah



<b>Qualifications</b>	<p><b><u>PhD in Accounting</u></b> (Loughborough University – UK from top 10 universities in UK, where the business school is considered from 1% around the world that have three accreditations (AACSB, AMBA, EQUIS). During the period of (2012 – 2016).  <b>Thesis Title:</b> <i>Earnings management and its relationship with corporate governance mechanisms in Jordanian industrial firms</i></p> <p><b><u>Master Degree in Accounting</u></b> (Al-Albait University – Jordan) during the period of (Oct, 2003 – Feb, 2006). <b>Thesis Title:</b> <i>The Effect Accounting Exchange Rate of Jordanian Dinar on the Financial Statement of Jordanian Pharmaceuticals Public Corporations.</i></p> <p><b><u>Bachelor in Accounting</u></b> (Mutah University) during the period of (Oct, 1999– Jun, 2003). <b>Graduation project Title:</b> <i>Taxation effects on profit growth in Jordanian banks.</i></p> <p><b><u>CMA Certificate Courses</u></b> (University Of Toronto) during the period of (Oct, 2007– Jul, 2008).</p>
-----------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	<p><b>Research Titles During these Courses:</b></p> <ul style="list-style-type: none"> <li>• Analysis Pepsi Co (University of Toronto, 2008)</li> <li>• (Mediation, WHMIS, Defined Contribution Plan) case study (University of Toronto, 2009).</li> </ul>
<b>Professional Certifications</b>	Canada CMA Candidate.
<b>Academic Experiences</b>	<p><b><u>Full-time</u></b></p> <ul style="list-style-type: none"> <li>• Assistant Professor at Hashemite University (Jordan) (Sep, 2015- until now)</li> <li>• Assistant Dean for Deanship of Student Affairs (Jordan) (Sep, 2016- Sep, 2017)</li> <li>• Lecturer at Hashemite University (Jordan) (Feb, 2010- Dec, 2011)</li> </ul> <p><b><u>Part-time</u></b></p> <ul style="list-style-type: none"> <li>• Lecturer at Nottingham Trent University (UK) (Feb to Jun, 2013).</li> <li>• Lecturer at Loughborough University (UK) (Oct, 2012 – Jun, 2015)</li> <li>• Lecturer at New York Institution of Technology (NYIT) (Jordan) (Oct, 2009 -Sep, 2010)</li> <li>• Lecturer at German Jordanian University(Jordan) (Oct, 2009 -Feb, 2010)</li> <li>• Lecturer at Canadian Jordanian college (Jordan) (Oct, 2009 -Sep, 2011)</li> <li>• Lecturer at Alalbyat University (Jordan) (Oct, 2004 -Sep, 2005)</li> </ul>
<b>Teaching Courses</b>	<p><b><u>Postgraduate Courses:</u></b></p> <ul style="list-style-type: none"> <li>• International Accounting</li> <li>• Studies in Accounting Research</li> <li>• Advance Financial Accounting</li> <li>• Taxation for Corporation for (Jordan, UK and Canada)</li> </ul> <p><b><u>Undergraduate Modules</u></b></p> <ul style="list-style-type: none"> <li>• Cost Accounting</li> <li>• Financial Accounting.</li> <li>• Advance Financial Accounting</li> <li>• Managerial Accounting</li> <li>• Special Financial Accounting</li> <li>• Accounting Theory</li> <li>• Auditing and Controlling</li> <li>• Intermediate Accounting</li> <li>• Government Accounting</li> <li>• Financial Reporting</li> <li>• Financial Statement Analysis</li> <li>• Taxation for (Jordan, Canada, UK and USA)</li> </ul>
<b>Journal Reviewers and Expertise</b>	<ul style="list-style-type: none"> <li>• Journal of Finance and Accounting (Editor), USA (Nov, 2018 – until now)</li> <li>• Journal of Business and Economics (Reviewer), USA (Jun, 2013 – until now)</li> </ul>

	<ul style="list-style-type: none"> <li>Accounting Article Author in Senscraft Company, UK (Jun, 2013 – Jan, 2016).</li> </ul>																								
<b>Professional Experiences</b>	<p><b>Full-time</b></p> <ul style="list-style-type: none"> <li>Financial Manager at Riyadhah &amp; Olympic Co. (Jordan) (Sep, 2009 -Feb, 2010)</li> <li>Senior Accountant at Canadian Fine Motors (Canada) (Dec, 2006 – Jun, 2009)</li> <li>Auditor and Assessor at Government of Jordan (ASEZA) (Jordan) (Dec, 2005 – Jul, 2006)</li> </ul> <p><b>Part-time</b></p> <ul style="list-style-type: none"> <li>Tax Associate at H&amp;R Block (Canada) (Sep, 2008- Sep, 2009)</li> <li>Accountant at Government of Jordan (Ministry of Planning) (Jordan) (Sep, 2000 – Sep, 2003)</li> </ul>																								
<b>Professional Experiences</b>	<table border="1"> <tr> <td>QuickBooks</td> <td>QuickBooks - Jordan (Alnada)</td> <td>2016</td> </tr> <tr> <td>Teaching Skills (A, B, and C Levels)</td> <td>Loughborough University - UK</td> <td>2012</td> </tr> <tr> <td>Computer Applications in Accounting</td> <td>Galaxy International Group - Jordan</td> <td>2010</td> </tr> <tr> <td>Teaching and Assessment Technologies in Higher Education</td> <td>Hashemite University - Jordan</td> <td>2010</td> </tr> <tr> <td>Human Recourses Management</td> <td>University of Toronto - Canada</td> <td>2009</td> </tr> <tr> <td>Income Tax</td> <td>H&amp;R Block Ontario - Canada</td> <td>2008</td> </tr> <tr> <td>Taxation for Canadian Business</td> <td>University of Toronto - Canada</td> <td>2008</td> </tr> <tr> <td>Business Strategy</td> <td>University of Toronto - Canada</td> <td>2008</td> </tr> </table>	QuickBooks	QuickBooks - Jordan (Alnada)	2016	Teaching Skills (A, B, and C Levels)	Loughborough University - UK	2012	Computer Applications in Accounting	Galaxy International Group - Jordan	2010	Teaching and Assessment Technologies in Higher Education	Hashemite University - Jordan	2010	Human Recourses Management	University of Toronto - Canada	2009	Income Tax	H&R Block Ontario - Canada	2008	Taxation for Canadian Business	University of Toronto - Canada	2008	Business Strategy	University of Toronto - Canada	2008
QuickBooks	QuickBooks - Jordan (Alnada)	2016																							
Teaching Skills (A, B, and C Levels)	Loughborough University - UK	2012																							
Computer Applications in Accounting	Galaxy International Group - Jordan	2010																							
Teaching and Assessment Technologies in Higher Education	Hashemite University - Jordan	2010																							
Human Recourses Management	University of Toronto - Canada	2009																							
Income Tax	H&R Block Ontario - Canada	2008																							
Taxation for Canadian Business	University of Toronto - Canada	2008																							
Business Strategy	University of Toronto - Canada	2008																							
<b>Languages</b>	<ul style="list-style-type: none"> <li>English</li> <li>Arabic</li> </ul>																								
<b>Research Interests</b>	<ul style="list-style-type: none"> <li>Auditing</li> <li>Taxation for personal and corporation</li> <li>Advance financial accounting</li> <li>Corporate governance</li> <li>Earnings management</li> <li>IFRS</li> <li>Stock prices</li> </ul>																								
<b>Publication</b>	<p><b>Published</b></p> <ul style="list-style-type: none"> <li>Yamani, A and Almasarwah, A, 2018. <b>Resistive Factors of Delaying IFRS adoption in Saudi Arabia Listed Firms.</b> Journal of Financial Reporting and Accounting. Accepted.</li> <li>Almasarwah, A, Almoush, A, Alsharari, N, 2018. <b>IFRS Compliance and Stock Prices Influence: Evidence from Jordanian Banks.</b> <i>Banks and Bank systems Journal</i>, Issue 13 (3), 24-35.</li> <li>Almri, M, Almoush, A, Almasarwah, A, 2017. <b>ERP Implementation in Banks: Success Factors and Impact on Financial Performance.</b> <i>Banks and Bank systems Journal</i>, Issue 12 (4), 17-30.</li> </ul>																								

	<p><b><u>Under Reviewing</u></b></p> <ul style="list-style-type: none"> <li>• Discretionary Accruals and Ownership Structure: Empirical Study.</li> <li>• Institutional Logics of Accounting Change and ERP Implementation in the Public Sector.</li> <li>• The Dynamics of Organizational Change and Accounting in Public Sector: Contextual/Processual Approach. Qualitative Research in Accounting and Management.</li> <li>• Profit Warning and its Association with Stock Price Informativeness: Experimental Analysis</li> </ul> <p><b><u>Under Processing</u></b></p> <ul style="list-style-type: none"> <li>• Board of Directors, Audit Committee Characteristics and Earnings Quality in Jordan</li> <li>• The extent to which government systems accept the transition to cloud computing in their financial systems. Case study: Jordanian firms.</li> <li>• Using Innovative Strategies for improving Teaching Accounting students. Canadian Case Study: Seneca College</li> </ul>															
<b>Conferences</b>	<ul style="list-style-type: none"> <li>• The effect of internal control assurance on earnings management in Jordanian industrial companies (BAFA conference, and Birmingham conference, 2013).</li> <li>• Measuring Economic Performance and the Launch of the Centre for Post-Crisis Finance conference (Loughborough University Conference, UK, 2012).</li> </ul>															
<b>Training</b>	<p>I taught these courses training:</p> <table border="0"> <tr> <td>• QuickBooks</td> <td>Hashemite University/Jordan</td> <td><b>2016</b></td> </tr> <tr> <td>• Evaluation of Job performance</td> <td>Hashemite University/Jordan</td> <td>2011</td> </tr> <tr> <td>• Office Management</td> <td>Hashemite University/Jordan</td> <td>2011</td> </tr> <tr> <td>• Time Management</td> <td>Hashemite University/Jordan</td> <td>2011</td> </tr> <tr> <td>• Executive Secretariat</td> <td>Hashemite University/Jordan</td> <td><b>2011</b></td> </tr> </table>	• QuickBooks	Hashemite University/Jordan	<b>2016</b>	• Evaluation of Job performance	Hashemite University/Jordan	2011	• Office Management	Hashemite University/Jordan	2011	• Time Management	Hashemite University/Jordan	2011	• Executive Secretariat	Hashemite University/Jordan	<b>2011</b>
• QuickBooks	Hashemite University/Jordan	<b>2016</b>														
• Evaluation of Job performance	Hashemite University/Jordan	2011														
• Office Management	Hashemite University/Jordan	2011														
• Time Management	Hashemite University/Jordan	2011														
• Executive Secretariat	Hashemite University/Jordan	<b>2011</b>														
<b>Supervision (PhD and Master Levels).</b>	<ul style="list-style-type: none"> <li>• Supervised several PhD and Master Students in UK, Jordan, Australia and Canada.</li> <li>• I have examined several Master students thesis as external examiner in Jordan.</li> </ul>															
<b>Membership:</b>	<table border="0"> <tr> <td>• CMA</td> <td>Canada</td> <td><b>2007 – To date</b></td> </tr> <tr> <td>• Social committee (Hashemite University)</td> <td>Jordan</td> <td><b>2010 – 2012</b></td> </tr> <tr> <td>• Teaching and Assessment Technologies in Higher Education (Hashemite University)</td> <td>Jordan</td> <td><b>2010 – 2012</b></td> </tr> <tr> <td>• BAFA British Accounting and Finance Association</td> <td>UK</td> <td><b>2012 – To date</b></td> </tr> </table>	• CMA	Canada	<b>2007 – To date</b>	• Social committee (Hashemite University)	Jordan	<b>2010 – 2012</b>	• Teaching and Assessment Technologies in Higher Education (Hashemite University)	Jordan	<b>2010 – 2012</b>	• BAFA British Accounting and Finance Association	UK	<b>2012 – To date</b>			
• CMA	Canada	<b>2007 – To date</b>														
• Social committee (Hashemite University)	Jordan	<b>2010 – 2012</b>														
• Teaching and Assessment Technologies in Higher Education (Hashemite University)	Jordan	<b>2010 – 2012</b>														
• BAFA British Accounting and Finance Association	UK	<b>2012 – To date</b>														
<b>COMPUTER SKILLS</b>	<ul style="list-style-type: none"> <li>• QuickBooks.</li> <li>• Simply Accounting.</li> <li>• Easy Accounting.</li> <li>• Business Vision.</li> <li>• Ms Excel, Ms Access, Ms Word, Power Point.</li> <li>• SPSS, E_views, STATA.</li> <li>• Dynamics Microsoft (ERP).</li> </ul>															
<b>Professional</b>	<ul style="list-style-type: none"> <li>• The Public Enforcement of Directors' Duties. In light of the recent report into</li> </ul>															

<b>and Skills Development Workshops</b>	<p>the quality of directors at HBOS.</p> <ul style="list-style-type: none"> <li>• How to Manage Your Supervisor.</li> <li>• Investment Appraisal as Strategic Negotiation in the Political Economy of Electricity Generation.</li> <li>• Stock Return, Dividend Growth and Consumption Growth Predictability: Examining Variation across Markets and Time.</li> <li>• PhD Showcase Event - Caterpillar Case Study</li> <li>• IFRS and Cost of Capital</li> <li>• Areas of research and potential contribution</li> <li>• English Academic writing</li> <li>• Improve English Report Academic Writing Skills</li> <li>• English Academic Grammar and Style Features</li> <li>• Academic Report (Abstract, Hypothesis, Research Questions)</li> <li>• Academic Writing (Nominalization)</li> <li>• Writing up Research: the introduction</li> <li>• Academic Report (Method, and Methodology)</li> <li>• Academic writing (Information Flow)</li> <li>• Bring Careers and Employers to Research Students</li> <li>• Using Ethnography to Study Social Entrepreneurship</li> </ul>
<b>Courses and Training by School of Business (Loughborough University)</b>	<ul style="list-style-type: none"> <li>• Principles of research design</li> <li>• Principles of research design</li> <li>• Publishing and Grant</li> <li>• Quantitative Methods and Analysis 1</li> <li>• Quantitative Methods and Analysis 2</li> <li>• Postgraduate Research Student Induction Day</li> <li>• Qualitative Methods and Analysis 1</li> <li>• Qualitative Methods and Analysis 2</li> <li>• Induction day for Business school</li> <li>• Effective management of research 1</li> <li>• Effective management of research 2</li> <li>• Advance Financial Accounting</li> <li>• Advance Financial Reporting</li> <li>• Financial Framework</li> <li>• Earnings Management</li> </ul>
<b>REFERENCES AVAILABLE UPON REQUEST</b>	