

CURRICULUM VITAE (C.V.)

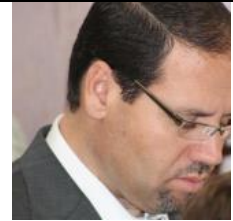
Professor Husam Aldeen Al-Khadash **PhD, Msc., GCA, Bsc.**

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Work Address

Accounting Dept.
Faculty of Economics & Business
Administration,
Hashemite Uni. Zarqa, JORDAN

Personal Data

Nationality: Jordanian
Date of Birth: 21/02/1967
Place of Birth: Saudi Arabia
Marital status: Married

Contact Info.

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QUALIFICATIONS:

1. **Graduate of a PhD.** program in Accounting from the University of Western Sydney, Sydney, New South Wells, Australia, in 2002.
2. **Graduate Certificate in Accounting (GCA)** from the University of Western Sydney, Sydney, New South Wells, Australia, in 2000.
3. **Master of Business Administration (MBA)** in accounting from the University of Jordan, Amman, Jordan, in 1993.
4. **Bachelor Degree** in accounting from the University of Jordan, Amman, Jordan, in 1989.

ACADEMIC EMPLOYMENT and EXPERIENCE

Academic Management Positions		
Dean of Faculty of Economics & Business Admin.	Hashemite University, Zarqa	May 2012- Sep. 2014
Vice Dean/ Faculty of Economics & Business Admin.	Hashemite University, Zarqa	Sep. 2006 - To Sep 2007 Sep. 2007 - To Sep 2008 Sep. 2011 - To April 2012
Head of Accounting Dept	Hashemite University, Zarqa	June 2002 – 2003 June 2003 – 2004 June 2004 – 2005
Academic Experience		
Professor of Accounting	Hashemite University	Sep. 2016- to date
Professor of Accounting (Sabbatical)	Applied Science University, Amman	Sep. 2014-Sep. 2016
Professor of Accounting	Hashemite University	March 2012- Sep. 2014
Associate Prof. of Accounting	Hashemite University	Sep 2006- March 2012
Associate Prof. (Sabbatical year)	Middle East University for Graduate Studies	One year 2008-2009
Assistant Prof. of Accounting	Hashemite University	Jun 2001- Sep 2006
Tutor	University of Western Sydney, Australia	July 1998 - June 2001

Lecturer	Hashemite University	Sep 1996 – 1998
Lecturer	Mu'tah University	Sep 1993 - Sep 1996
Part Time employment		
Part-timer – teaching Bachelor courses	Al-Isra" University	During 1996
Part-timer – teaching master and PhD courses	Arab Academy for Banking and Finance	Oct. 2002- To 2006
Part-timer – teaching master courses	German-Jordan University (TAG-College)	Oct. 2007- To 2009
Part-timer – teaching master courses	Jordan University	Oct. 2008- To 2010

PROFESSIONAL EMPLOYMENT and EXPERIENCE

Consulting projects:

<ul style="list-style-type: none"> • World Bank Trainer, Conduct a workshop on International Accounting Education Standards for Egyptian Accounting Professors, under the project "Strengthening University Accounting Education in Egypt", April 22, 2015, full day workshop.
<ul style="list-style-type: none"> • World Bank Leader Consultant, "IMPROVING GOVERNANCE THROUGH STRENGTHENED FINANCIAL MANAGEMENT PROGRAM: Strengthening Accounting Higher Education Curriculum and University Capacity In Line with International Standards and Good Practices"- Jan. 2014-Sep.2014, World Bank funded project.
<ul style="list-style-type: none"> • World Bank Consultant, World Bank funded project in cooperation with the Jordanian Association of Certified Public Accountants (JACPA)- 2013- Assessment of Academic Curricula in accounting, auditing, and ethics in key Universities and Community Colleges in Jordan-Mar.2013-Sep.2013.
<ul style="list-style-type: none"> • Applied Science University, Bahrain, 2013-Developing the accounting education curriculum
<ul style="list-style-type: none"> • Free lancing Consulting with Jo Consultancy for training and consulting services, 2011
<ul style="list-style-type: none"> • Ahli Micro Finance Institution, 2011- Evaluating and Developing the Finance Dept. based on RADAR system
<ul style="list-style-type: none"> • Aqaba Special Economic Zone Authority (ASEZA)- Evaluating and Developing the Finance Dept. based on RADAR system
<ul style="list-style-type: none"> • Middel East University- 2009-Developing the accounting education curriculum
<ul style="list-style-type: none"> • Jordan Industrial Estates Corporation, 2006– Evaluating and Developing the Finance Dept.
<ul style="list-style-type: none"> • Vocational Training Corporation, 2006– Evaluating and Developing the Finance Dept.
<ul style="list-style-type: none"> • Amman Municipality, 2007– Evaluating and Developing the Finance Dept. based on RADAR system
<ul style="list-style-type: none"> • Water Authority of Jordan, 2008- Evaluating and Developing the Finance Dept. based on RADAR system
<ul style="list-style-type: none"> • Agricultural Credit Corporation, 2006 – Evaluating and Developing the Finance Dept.
<ul style="list-style-type: none"> • General Budget Department, 2005– Evaluating and Developing the Finance Dept.
<ul style="list-style-type: none"> • Free Zones Corporation, 2003 – Evaluating and Developing the Finance Dept.

COMMITTEES CHAIR AND MEMBERSHIPS

<ul style="list-style-type: none"> • Member of the Higher Commission of Jordanian Certified Public Accounting (JCPA) 2003-2005.
<ul style="list-style-type: none"> • Vice chairman of The Examination Committee of the JCPA 2003-2005
<ul style="list-style-type: none"> • Member of the Licence Committee of the JCPA 2003-2005
<ul style="list-style-type: none"> • Member of the Academic Quality Assurance Centre/ Hashemite University 2005-2008.
<ul style="list-style-type: none"> • Member of the International Quality Education Foundation (IQEF-UK), 2008-2010.
<ul style="list-style-type: none"> • Founder member of the Jordanian Accounting Association (JAA), 1996.
<ul style="list-style-type: none"> • Honour Member of the Arab Society of Certified Accountants (ASCA)/ Talal Abu Gazaleh Group 2006
<ul style="list-style-type: none"> • Member of the Exit Exam Committee for Accounting Students/ The Ministry of Higher Education 2005 and 2007

• Chairman of Faculty of Economic & Administrative Sciences Council, 2012-to date
• Chairman of Faculty Post-Graduate Studies Committee for 3 years
• A member of the Hashemite University Post-Graduate Studies Committee for the years 2007-2012
• Vice Chairmen of The Employees Housing Fund Management Committee, The Hashemite University, 2010-2012
• Chairmen of The Employees Housing Fund Management Committee, The Hashemite University, 2012-to date
• A member of the Strategic Planning Committee at the Hashemite University, 2010-to date.
• Member of the Appointments and Promotions Committee at the Hashemite University, 2012-to date
• Member of the Deans' Council at the Hashemite University, 2012-to date
• Member of the University Council at the Hashemite University, 2012-to date
• Member of the trustees board of the Cordoba College, Zarqa, 2013- to date
• Member of the International Internal Auditing (IIA), 2016
• Member of the UAE Internal Auditing Association , 2015
• Member of the Jordanian Internal Auditing Association , 2015

Training Programms

- Run many training programs in business development, strategic planning and financial solutions
- Run many training programms about **International Accounting Standards (IAS and IFRS)** in Jordan, United Arab Emirates and Lybia (Arabic and English)
- Leading many professional training programs in the **JCPA** (Jordanian Certified Public Accountant).
- Leading many professional training programs in the **ACPA** (Arab Certified Public Accountant).
- Leading many professional training programs in the **ACCA** (Association of Certified Chartered Accountants).
- Leading many professional training programs in the **CMA** (Certified Management Accounting).
- Running different short training programs for different private and governmental firm employees.
- Conducted various hours in Peer Tutoring Program organized by Learning Centre in the University of Western Sydney.
- Run training programms about developing an Online Materials by Using the Blackboard, for the Hashemite University staff, 2004-2006.

SKILLFULS

- ◆ Testing (for web browser / page compatibility) with various browsers (e.g. Netscape & Internet Explorer)
- ◆ Microsoft Office (Word, Excel, Powerpoint & Access) and SPSS
- ◆ Working in Sarh software for computer applications in Accounting
- ◆ Completed 15 hours of training in Developing Teachers Skills held in the Ministry of High Education, 1993.
- ◆ Completed 10 hours of training in How to Use the Pro-Cite Program for Using, Preparing and Listing the References for Research Purposes, 1999.
- ◆ Completed 15 hours of training in Preparing the Teaching Staff held at the Hashemite University, 2002.

- ◆ Completed 25 hours of the workshop held at the Hashemite University and organized by the UNESCO on " Building Internet-Based Multimedia Application for Training and Education", 8-12, Sep. 2002.
- ◆ A training program about skills development in building e-learning courses, online by north Virginia University, USA, (7/2005).
- ◆ Developed online materials for Principles of Accounting (1), Principles of Accounting (2) and Advanced Financial Accounting

PUBLISHED PAPERS

1. Using the Computer in Auditing in Jordan, Published in **Journal of Arab Certified Accountant**, No.95, April 1996, pp.30-33.
2. The Accounting Measurements of Murabahah Operations. Published in the proceeding of the **Islamic Perspective of Accounting** Cnference, held in Jakarta, Indonesia, Feb.1999
3. The Impact of Cash Flows on the Share Market Price for the Industrial Jordanian Shareholding Companies, 2003. **The Journal of King Abdulaziz University: Economic and Management**, Vol (17), No (1), pp. 69-91.
4. The Extent of Using IT in Auditing in Jordan. Empirical Investigation on Big Audit Firms in Jordan, 2003. **Dirasat Journal: Administrative Sciences**, Vol (30), No (2), pp. 279-290.
5. The Direction of Accounting Researches in the Jordanian Refereed Journals. **Al-Manarah**, Vol. (10), No (2), pp.289-313.
6. The Accounting Disclosure of Social and Environmental Activities: A Comparative Study for Industrial Jordanian Shareholding Companies. 2004. **Abhath Al-Yarmook Journal**, Vol. (20), No. (1B), pp. 21-39.
7. The Higher Eduacation and Using IT- the Case of Accounting Teaching, 2004. **Dirasat Journal: Administrative Sciences**, Vol (31), No (2), pp. 298-318.
8. A Study of Variables that Predict Learners' Perceptions toward accounting (1) Web-based Course. 2005. **Euro-Asian Journal of Applied Sciences**, Vol. (1), No. (3), pp. 88-113.
9. The Relationship between Accrual-Based Values , Cash Based Values and Stock Prices, 2005. **Dirasat Journal: Administrative Sciences**, Vol (32), No (1), pp. 141-153.
10. The Effect of Contextual Factors on the Information Content of Cash Flows in Explaining Stock Prices- the Case of Amman Stock Exchange-2005- **Jordanian Journal in Business Administration**. Vol. (1), No. (1), pp. 121-132.
11. The Association between Stock Market Prices and Certain Accounting Measures of Profitability -The case of Amman Stock Exchange- 2005. **Al-Manarah**, Vol. (11), No (2), pp.87-101.
12. An Analysis of Learners' Attitudes toward Online Interaction in a Web-based Course. 2005. **Jordan Journal of Educational Sciences**, Vol. (1), No. (2), pp. 155-165
13. Some Variables Predicting Learners' Attitudes toward Web-based Instruction. 2005. **Jordan Journal of Educational Sciences**, Vol. (1), No. (2), pp. 135-142.
14. The Accounting Treatments of Building and Developing Web Sites Costs in Industrial Jordanian Shareholding Companies-2006. **Jordanian Journal in Business Administration**, Vol. (2), No. (1), pp.42-61.
15. Bank Characteristics, Financial Structure and Bank Performance, 2006. **Arab Journal of Administrative Sciences**- Kuwait University, Vol. (13), No. (1), pp. 113-134.
16. Impact of Strategic Initiatives in Management Accounting on Corporate Financial Performance: Evidence from Amman Stock Exchange. (Fall, 2006). **Managing Global Transitions: International Research Journal**. Vol. (4), No.(4), pp. 299-312. The Journal is indexed/listed in: International Bibliography of the Social Sciences, EconLit, EconPapers, Directory of Open Access Journals and

EBSCO

17. The Effectiveness of Teaching Accounting Principles (1) BY Using Web-based Materials Offered by the Blackboard System-2006. **Jordanian Journal in Business Administration**, Vol. (2), No. (2), pp213-224.
18. An Exploration of the Relationship between Students' Attitudes toward Using Online Instruction and Their Prior Experience in Using the Internet -2008-**Dirasat: Educational Sciences**, Vol. (35), No.(1), pp. 231-239.
19. Factors Affecting Cheating Behavior among Accounting Students, Using the Theory of Planned Behavior. 2008- **The Journal of Accounting, Business and Management (JABM)** Vol. (15), No.(1), pp. 109-125. The Journal is listed in Cabell's Directory of Accounting and Management Studies with ISSN No. 0216-423X. It is also indexed in EBSCO databases and Ulrich.
20. The Impact of Accounting Software Utilization on Accounting Students Perceived Skills.2010-**Middle Eastern Finance and Economics**. Issue (7), pp 140-149, ISSN: 1450-2889 Issue . The Journal is indexed in : Ulrich, EconLit, e-JEL, JEL on CD, EBSCO, SSRN, DOAJ, Cabell's.
21. Putting Audit Approaches in Context: The Case of Business Risk Audits in Jordan. 2010-**International Journal of Auditing**, Vol. (14), No (1), pp 1-24. indexed/listed in Ulrich with ISSN: 1090-6738
22. Goodwill Impairment after Business Combination among Jordanian Shareholding Companies". **2009- Journal of Accounting and Taxation** Vol. (1), No.(2), pp. 023-033. The Journal is indexed/listed in Ulrich.
23. Consequences of Fair Value Accounting for Financial Instruments in the Developing Countries: The Case of Banking Sector in Jordan-2009- **Jordan Journal of Business Administration**. Vo. (5), No. (4), pp. 533-551.
24. The Capability of Sarbanes-Oxley Act in Enhancing the Independence of the Jordanian Certified Public Accountant & its Impact on Reducing the Audit Expectation Gap: "An Empirical Investigation from the perspectives of Auditors and Institutional Investors" -2010- **Jordanian Journal in Business Administration**, Vol. (6), No. (3), pp294-316.
25. The diffusion of Activity Based Costing in Jordanian industrial companies: from qualitative perspective, **Qualitative Research in Accounting and Management Journal, UK** Vol. (8), No.(2), pp. 180-200. it is one of the Emerald's Journals, accepted for publication, . The Journal is indexed/listed in Ulrich, SCOPUS and OCLC - Electronic Collections Online, with ISSN: 1176-6093
26. The Implementation of Activity- Based Costing and the the Financial Performance of the Jordanian Industrial Shareholding Companies. **Afro-Asian Journal of Finance and Accounting (AAJFA), UK** (2011). Vol. (2), No.(2), pp. 135-153. It is one of the indircetsience Journal, The Journal is indexed/listed in: ABI/inform, Academic OneFile, SCOPUS and Ulrich with ISSN No. 1751-6447.
27. Risk-Relevance of Fair Value Income Measures under IAS 39 and IAS 40 (2011) . **Journal of Accounting in Emerging Economies (JAEE)**. Vol. (1), No.(1), pp. 09-32. It is one of the Emerald's Journals, The Journal is indexed/listed by Ulrichwith ISSN: 2042-1168.
28. Rotation of Auditors in Jordan: The perspectives of Small and Large Audit Firms. (2011). **International Research Journal of Applied Finance (IRJAF)**. Vol . (2), No.(5). pp 499-515. The Journal is indexed/listed by EBSCO, EconLit, Cabell's, Ulrich's, IndexCopernicus, DOAJ. ISSN: 2229 – 689.
29. The implementation of management accounting innovations within the Jordanian industrial sector: The role of supply-side factors. (2011). **The European Journal of Economics, Finance and Administrative Sciences**. Issue 35, pp 72-85. The Journal is indexed/listed by EBSCO, Ulrich's, IndexCopernicus, DOAJ. ISSN 1450-2275.
30. A mediating role of debt level on the relationship between determinants of capital structure and firm's financial performance (2012). **International Research Journal of Applied Finance**

- (**IRJAF**). Vol . (3), No.(2). The Journal is indexed/listed by EBSCO, EconLit, Cabell's, Ulrich's, IndexCopernicus, DOAJ. ISSN: 2229 – 6891.
31. Financing and managing of higher education, evidence from Jordan. (2012). **International Business Research: Canadian Center of Science and Education**. Vol . (5), No.(5). The Journal is indexed/listed by EBSCOhost, EconLit, Ulrich's, ABI/INFORM, DOAJ. ISSN: 1913-9004.
 32. The Extent of Using Target Costing as a Cost Management Tool in Jordanian Telecommunication Companies: An Empirical Investigation. (2012). **Alep Research Journal: Economic Sciences Series**. No (1)
 33. Factors that Catalyst, Facilitate and Motivate the Decision to Implement Activity Based Costing in Jordanian Industrial Companies (2013). **The Journal of Applied Accounting Research**, Vol 14, No. (1). pp.10-24., It is one of the Emerald's Journals, The Journal is indexed/listed in Ulrich with ISSN: 0967-5426.
 34. The impact of budgetary participation on managerial performance: Evidence from Jordanian university executives . (2013). **Journal of Applied Finance and Banking (JAFB), Sciencepress LTD**. Vol. 3, no. 3, 2013, pp.151-174. The Journal is indexed/listed by Scopus, EconLit, Ulrich's, EBSCO Academic Source Complete, ISSN: 1792-6580.
 35. Accounting Education and Accountancy Profession in Jordan: The Current Status and the Processes of Improvement. (2013). **Research Journal of Finance and Accounting**, Vol. 4, no. 11, 2013, pp.107-119. ISSN (Paper)2222-1697 .
 36. Factors affecting the quality of Auditing: The case of Jordanian Commercial Banks. (2013). **International Journal of Business and Social Science**. Vol. 4, no. 11, 2013, pp.206-222. ISSN 2219-1933 (Print)
 37. Risk and Profitability in Middle East and North Africa Banking System: An Examination of Off Balance Sheet Activities. (2014). **International Journal of Business and Finance Research (IJBFR)**. Vol. 8, no. 3, pp.13-26.
 38. The Effects of the Fair Value Option under IAS 40 on the Volatility of Earnings. (2014), **Journal of Applied Finance & Banking**, Vol.4, no. 5, pp95-113.
 39. COSO Enterprise Risk Management Implementation in Jordanian Commercial Banks and its Impact on Financial Performance. (2015), **Journal of Accounting, Auditing and Governance**, Vol. 1, no 1, pp 25-40.
 40. The Compliance of Accounting Education Curricula in Jordanian Universities with IESs. (2017), **Journal of Accounting, Auditing and Governance**, Vol. 1, no 4, pp 10-30.
 41. Assessment of the Jordanian Certified Public Accountant (JCPA) Examination in Comparison to the International Accounting Education Standards and the Best International Practices. (2017), **International Business Research; Vol. 10, No. 8; PP 232-241.**
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CONFERENCE PAPERS PRESENTED:

- **09-10th April 1995-** "The Perception of the Accounting Students in Mu'tah University for an Accounting Experimental Application during their Study" Seminar, Mu'tah University, Al-Karak, Jordan.
- **22-23th April 1996-** "The Tax Income Law No (14), 1995 and the Objectives of the Jordanian Tax System" Seminar, Mu'tah University, Al-Karak, Jordan.
- **14-15th June 1997-** "The Problems of Accounting Profession in the Industrial Jordanian Shareholding Companies: An Empirical Investigation". Conference, Held by the Jordanian Accounting Association, Amman, Jordan.
- **04-06th February 1999-** "The Accounting Measurements and Disclosure Requirements for Profit Sharing Projects". International Conference, Islamic Perspective of Accounting, Jakarta, Indonesia.
- **02-03th April 2002-** " The Direction of Accounting researches in the Jordanian Refereed Journals". International Conference for Managerial Research and Publications. United Arab Emirates.
- **06-08th May 2002-** " The Extent of Using IT in Auditing in Jordan". International Conference about Information Technology and Its Role in the Economic Development. Al-Zaytoonah University, Jordan.
- **24-25th September 2002-** " Using IT in the Higher Education- The Case of Accounting Teaching". The Fourth Scientific and Professional Conference " Accounting and IT Challenges", Jordanian Association of Certified Public Accountants, Jordan
- **09-11th December 2003-** "Financial Structure and Bank Performance. The XII International "Tor Vergata" Conference on Banking and Finance, University of Rome "Tor Vergata" Faculty of Economics. Italy
- **27-30th March 2005-** An Analysis Of Learners Perceptions Toward Online Interaction In Web – Based Courses –The Case Of Accounting Principles1- Conference Of Development And Excellency, Faculty Of Economic And Administrative Sciences ,Al –Lsra' University- Jordan.
- **23-25th may 2005** –A Study Of Variables That Predict Learners Perceptions Toward Accounting (1) Web –Based Course International Conference On Information And Communication Technology In Management (ICTM 2005)Multimedia University Melaka Malaysia
- **22-24th June 2005-** "An Analysis Of Learner's Perceptions Toward Factors Affecting Cheating Among Accounting Majors" International Conference On EABR/TLC.Santorini, Greece.
- **31may-03june 2006-**Can Fluctuations Of Money (M2) Help Predict Future Fluctuations Of In Come (Gdb)? Conference Of The International Academy Of Business And Technology Connecticut-USA.
- **April 2007-** Putting Audit Methodologies in Context: The Case of Business Risk Audits in Jordan- Paper presented at the British Accounting Association Annual Conference 2007, Royal Holloway, University of London, London, United Kingdom.
- **April 2008-** Consequences of Fair Value Accounting for Financial Instruments in Developing Countries: The Case of the Banking Sector in Jordan. Paper presented at the British Accounting Association Annual Conference 2008, Blackpool, University of London, London, United Kingdom.
- **20-22 April 2011-** The implementation of management accounting innovations within the Jordanian industrial sector: The role of supply-side factors. Paper accepted to be presented in the Research Forum (RF) at the 34th Annual Congress of the European Accounting Association in Rome, Italy

- **05-06 Dec. 2012-** Factors affecting the quality of Auditing in the Jordanian Commercial Banks. A research paper presented at the Third Professional Conference of Accounting and Auditing in that organised by Kuwait Association of Accountants and Auditors, Kuwait.
- **06-08 May 2013-** Accounting Education and the Accounting Profession in Jordan: The Current Status and the Processes of Improvement (From Accounting Instructors views). Research paper in the EAA Annual Congress 2013 Paris, Franc.
- **01-03 July 2013-** The Value Relevance of Fair Value Accounting of Investment Properties in the Jordanian Shareholding Companies. A research paper accepted for presentation at the 2013 World Finance Conference , Istanbul, Turkey.
- **06-07 May 2015-** The agreements between the accounting education outcomes and the requirements of professional practice according to market needs and IES. A research paper presented at the Ninth Conference of GCC Accounting and Auditing Organisation, Bahrin
- **09-10 Sep 2015-** Enhancing the JCPA exam based on International Standards and Best Practices. A research paper presented at the Eleventh conference of JACPA, Amman, Jordan.
- **19-21 April 2016-** The Role of Professional Accounting Bodies in the Development of Employing International Ethical Standards Professionally and Educationally. A research paper presented at the Tenth conference of GCC Accounting & Auditing Organization (GCCAAO) in Kuwait.

Courses Taught:

- A. Undergraduate Level:** Computer Applications for Accounting, Principles of Accounting (1+2), Intermediate Accounting, Corporate & Partnership Accounting, Cost Accounting, Accounting for Financial Institutions, Managerial Accounting, Auditing, Financial Statements Analysis, Tax Accounting, Accounting Theory, Advanced Financial Accounting, Specialized Financial Accounting, International Auditing Standards, Special Topics in Accounting.
- B. Graduate (master and Phd level):** Advanced Managerial Accounting, Advanced Financial Accounting, International Accounting and Research Methods in Accounting.

SCHOLARSHIPS, RESEARCH GRANTS AND AWARDS:

- 1998 (November) Scholarship to get a PhD degree from Australia which is granted from the Hashemite University.
- 1999 (February) Best Paper Award, The Islamic Perspective of Accounting Conference, held in Jakarta, Indonesia
- 2002 (February) Research Grant, Hashemite University .
- 2012 (September) Best professor Award in Economics, from the Asian Education Leadership Awards- World Education Congress, Dubai, UAE.

Supervising and discussing

I supervised over (40) master students in accounting and (5) PhD students and discussed over (50) master and PhD theses. I reviewed many transcripts presented for publications in Dirasat, Managing Global Transition: International Research Journal and Journal of Accounting and Business Management (JABM)

